

### Common 2nd Round Interview Questions or Topic Areas

- **Development:** Plans for their own personal development- keeping current and seeking broad-based, contemporary learning for themselves
- **Vision:** What is their 5 year vision for the school?
- **Outreach:** Cheerleader for the school. How would they be visible in the community and develop pro-active outreach?
- **Political Savvy:** In light of the all the controversy that goes into significant change, how would they handle themselves in the local and state politics?
- **Other:** Relevant questions for the specific candidate – points of further clarification after 1<sup>st</sup> interview
- **Wrap Up:** If offered the position (and salary, etc. are suitable) would you take the position?

## 2<sup>nd</sup> Interview Rating Sheet (Board)

Candidate: \_\_\_\_\_

Rater: \_\_\_\_\_

Questions	Rating 1 = poor, 5 = excellent	Comments
<b>Development:</b> <i>What plans do you have for you own professional development?(looking for: keeping current and seeking broad-based learning in contemporary practices)</i>	1 2 3 4 5	
<b>Vision:</b> <i>What is you 5 year vision for the school?</i>	1 2 3 4 5	
<b>Outreach:</b> <i>We are, in part, looking for a cheerleader for the school. How would you be visible in the community and develop pro-active outreach?</i>	1 2 3 4 5	
<b>Political Savvy:</b> <i>In light of the District Initiative and all the controversy that goes into significant change, how would you handle yourself in the town politics?</i>	1 2 3 4 5	
<b>Other (candidate specific)</b>	1 2 3 4 5	
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<b>Wrap Up:</b> <i>If offered the position (and salary, etc. are suitable, would you take it?</i>	1 2 3 4 5	

**Additional Comments**